



Planning & Organizational Development Expert

Public Private Partnership Authority (P3A) is a leading Federal entity, dedicated to fostering collaboration between the public and private sectors for sustainable development and economic growth. P3A requires services of a top quality professional to advise on planning and organizational development matters. Scope of work will include assistance with the entity's strategic direction, support with tracking and reporting work plans across various functions, review and recommendations on organizational development and support with annual reporting.

Interested candidates are required to submit the **online Application Form** and upload their **CV/Resume in PDF** by clicking on the **"Apply online"** link for **Planning & Organizational Development Expert**.

Deadline for Submission

The deadline for submission of online Application is Wednesday, 17 April 2024, 11:59 PM (PST).

Minimum Eligibility Criteria

The eligibility criteria include:

- Bachelor's degree or professional qualification in relevant fields (MBA or equivalent preferred) from a local or foreign institution recognized by the Higher Education Commission (HEC); graduates from top-ranked global universities / institutions will be given preference
- At least 10 years professional work experience
- Experience of working on organizational planning, strategic development and institution building, ideally on public sector reform projects
- Experience of working with and/or advising public sector entities, within Pakistan or internationally
- Must have strong understanding of P3A's mandate and functions, especially with respect to P3A's role with respect to pipeline development

Terms of Reference

The expert will be expected to undertake the following tasks:

- Support establishment of strategic direction for P3A and the Federal PPP ecosystem
- Support with oversight of tracking and reporting of P3A's workplans (including strategic projects and initiatives) across relevant functions; flag any delays/concerns to the relevant function as needed
- Review organizational development i.e., oversee and direct corporate planning and development based on corporate strategy and policies
- For the Annual Report, develop the required strategic input for preparation and issuance of the report
- any other planning and organizational development task as may be assigned from time to time.

Additional Terms & Conditions

- Contract term 3 months (intermittent); extendable based on organizational need (subject to performance)
- Experts must be able to attend work meetings in-person at P3A's office on a regular basis
- Remuneration: Market competitive

P3A is an equal opportunity employer. It is committed to achieving workforce diversity. Women, individuals from minority groups, people from all provinces/regions of Pakistan, and persons with disabilities are equally encouraged to apply.

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